CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board Minutes

January 30, 2025

Salary Board in Session.

Salary Board in session. Scott W. Hunt, President Commissioner; Keith Rager, Commissioner; Thomas C. Chernisky, Commissioner; and Edward Cernic, Jr., Controller were present.

Pledge of Allegiance.

Moment of Silence.

Call to Order was made by President Commissioner Hunt, in the Jury Room of the Cambria County Courthouse, at 10:00 a.m.

Public Comment:

John DeBartola stated that he doesn't believe the County should be abolishing all of the Children & Youth positions on the Agenda or the Emergency Management Agency position.

Etta Albright stated that she believes the County should be paying sustainable wages to its employees.

Motion was made by Commissioner Rager to waive the reading of the Salary Board Minutes of January 16, 2025, but to approve them and place them on file.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Create:

Motion was made by Commissioner Rager to create a Full-Time Accountant II for BHDS, (Paygrade 52-I/\$43,192.50 [1950 hours] annually), effective January 1, 2025.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Motion was made by Commissioner Rager to create a Full-Time Accountant II for Children & Youth Service, (Paygrade 52-I/\$43,192.50 [1950 hours] annually), effective January 1, 2025.

Motion was made by Controller Cernic to table this motion, to which there was no second.

Motion to approve was seconded by Commissioner Chernisky and passed with a 3 to 1 vote. Controller Cernic voted no.

<u>Abolish:</u>

Motion was made by Commissioner Rager to abolish the Full-Time Acting Executive Director of the Department of Emergency Services and the Emergency Management Agency for the Emergency Management Agency, (Paygrade 50-N/\$1,000.00 [2080 hours] per month), effective February 3, 2025.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Motion was made by Commissioner Rager to abolish the Full-Time Fiscal Technician for the Area Agency on Aging, (Paygrade 30-F/\$27,300.00 [1950 hours] annually), effective December 31, 2024.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Motion was made by Commissioner Rager to abolish the Full-Time Fiscal Technician for BHDS, (Paygrade 30-F/\$27,300.00 [1950 hours] annually), effective December 31, 2024.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Motion was made by Commissioner Rager to abolish two (2) Full-Time Social Worker I's for Children & Youth Service, (Paygrade 47-J/\$34,963.50 [1950 hours] annually), effective December 31, 2024.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Motion was made by Commissioner Rager to abolish two (2) Full-Time Social Worker II's for Children & Youth Service, (Paygrade 51-D/\$36,270.00 [1950 hours] annually), effective December 31, 2024.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Motion was made by Commissioner Rager to abolish the Full-Time Social Work Supervisor for Children & Youth Service, (Paygrade 70-G/\$40,500.00 [1950 hours] annually), effective December 31, 2024.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Motion was made by Commissioner Rager to abolish four (4) Full-Time Fiscal Technicians for Children & Youth Service, (Paygrade 30-F/\$27,300.00 [1950 hours] annually), effective December 31, 2024.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Salary Modification:

Motion was made by Commissioner Rager to modify the salary of the Full-Time Executive Director of the Department of Emergency Services and the Emergency Management Agency for the Emergency Management Agency, from (Paygrade 97-D/\$72,393.62 [2080 hours] annually) to (Paygrade 97-D/\$70,000.00 [2080 hours] annually), effective February 3, 2025.

Motion was seconded by Commissioner Chernisky and passed unanimously.

<u>Adjournment:</u>

Motion was made by Commissioner Rager to adjourn the meeting.

Motion was seconded by Commissioner Chernisky and passed unanimously.