

# **CAMBRIA COUNTY BOARD OF COMMISSIONERS**

## **Salary Board**

**July 11, 2024  
10:00 a.m.**

**Pledge of Allegiance.**

**Moment of Silence.**

**Call to Order.**

**Public Comment.**

**Approve the Salary Board Minutes of May 23, 2024.**

### **Salary Modification:**

**1. Full-Time Deputy Intellectual Disabilities Administrator I for BH/ID & EI, (Paygrade 86-H/\$62,884.90 annually), to (Paygrade 86-H/\$65,920.14 annually), effective July 15, 2024.**

### **Adjournment.**

# CAMBRIA COUNTY BOARD OF COMMISSIONERS

## Agenda

July 11, 2024  
10:00 a.m.

Call to Order.

Public Comment.

Approve the Minutes of the Commissioners' Meeting held June 27, 2024.

## COMMISSIONERS

### Notice of Executive Sessions:

1. July 8, 2024, meeting with Agency Department Heads.
2. July 9, 2024, meetings with Human Resources and Solicitor.

2023 Audit.

### Policy:

Approve the Program Income Policy, per the Community Development Block Grant Policy Directive No. CM-01-2017, issued by the Commonwealth of Pennsylvania, Department of Community & Economic Development.

### Resolution:

Approve the Fair Housing Resolution.

### Agreements:

Approve the Agreement between Law Enforcement Partners and the Cambria County Sheriff's Office for 2025 and 2026 calendar projects, with proceeds being paid to the Sheriff's Office in the amount of \$4,000.00 for 2025 and 20% of proceeds for 2026.

Approve the Agreement with Keefe Commissary Network, LLC, for commissary services at the Cambria County Prison, for a term beginning August 1, 2024, and ending July 31, 2029.

Approve the Agreement with UpStreet Architects, Inc., for architectural services for the Cambria County Court Annex Window Replacement Project, in the amount of \$37,690.00.

**Contracts (Provided Funding is Available):**

**Approve two (2) Service Contract Amendments for Cambria County Area Agency on Aging, Fiscal Year 2023-2024.**

Vendor	Service Provided	Amount	
Raymond Arcurio	Ombudsman	\$26.00 per hour	Extended to 8/31/24
Carrie Basile	Ombudsman	\$25.00 per hour	Extended to 8/31/24

**Approve six (6) Service Contracts for Cambria County Area Agency on Aging, Fiscal Year 2024-2025.**

Vendor	Service Provided	Amount Not to Exceed
Arcadia Home Care	Provide Personal Care & Home Support	\$200,000.00 max
Rez Care d/b/a PA Home Life	Provide Personal Care & Home Support	\$120,000.00 max
CareGivers America	Provide Personal Care & Home Support	\$120,000.00 max
ADT, LLC	Personal Emergency Response Systems	\$120,000.00 max
Interim Health Care	Provide Personal Care & Home Support	\$20,000.00 max
Home Instead Senior Care	Provide Personal Care & Home Support	\$305,000.00 max

**Approve one (1) Service Contract for Cambria County Human Services, Fiscal Year 2024-2025.**

Vendor	Service Provided	Amount
The Nutrition Group	Offers primary and emergency meals to eligible adult clients as outlined in the Human Services Developmental Fund Instructions and Requirements.	\$50,000.00 annually

**Approve one (1) Service Contract for Cambria County BH/ID & EI, Fiscal Year 2024-2025.**

Vendor	Service Provided	Amount
Kids First Affiliated Services, Inc.	Physical, occupational, and speech therapy, including any special instructions for the Early Intervention Program.	\$75,000.00 annually

**Approve two (2) Service Contracts for Cambria County Children & Youth Service, Fiscal Year 2024-2025.**

Pinkney's Vineyard of Faith Ministries					
Cert No.	Unit ID	Service Provided	Per-Diem Rate	Maintenance Per-Diem	Administrative Per-Diem
327610	MC	Mother/Child Group Home	\$252.61	\$218.17	\$33.84
327610	MG	Mother Group Home	\$206.32	\$178.68	\$27.64
327610	CG	Child Group Home	\$55.45	\$48.02	\$7.43
327610	MM	Mother/Multiple Group Home	\$293.07	\$253.81	\$39.26

Kimberly Caballero, Independent Contractor	
Service Provided – Foreign Language Translation	Rate
Foreign Language Written Translation	\$.30/word
In-person interpreting services. Interpreting is charged in 15-minute blocks, equivalent to \$10.00 for up to 15 minutes. A 15- minute minimum requirement applies, meaning a 10-minute call will be charge at \$10.00.	\$40.00/hour
Telephonic interpreting services. Interpreting is charged in 15-minute blocks, equivalent to \$10.00 for up to 15 minutes. A 15-minute minimum requirement applies, meaning a 10-minute call will be charge at \$10.00.	\$40.00/hour
Travel Expenses	Current IRS mileage rate. Parking and Toll reimbursement, if applicable.

**Approve thirteen (13) Service Contracts for Cambria County Drug & Alcohol Fiscal Year 2024-2025 Budget:**

Vendor	Service Provided	Contract Amount
Independent Family Services, Inc.	Evaluation	\$58.00 per hour
	Outpatient – Individual	\$58.00 per hour
		\$29.00 per ½ hour
	Outpatient – Group	\$18.00 per hour
		\$9.00 per ½ hour
	Outpatient – Co-dependency	\$58.00 per hour
	Intensive Outpatient	\$32.00 per hour
		\$16.00 per ½ hour
	Drug Screen	\$45.00 per 9-panel test
	Recovery Coach (CRS-CFRS) – Individual	\$76.00 per hour
		\$19.00 per 15 minutes
	Recovery Coach (CRS-CFRS) – Group	\$22.00 per hour
		\$5.50 per 15 minutes
Pyramid Healthcare, Inc. Ridgeview Quakertown	Level 3.7 Medically-Monitored Intensity Inpatient	\$448.00 per day
	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$350.00 per day

Gratitude House Tradition House Pine Ridge Manor Lehigh Valley	Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$358.00 per day			
	Level 3.1 Clinically-Managed Low-Intensity Res. (HWH)	\$170.00 per day			
	Level 3.1 Clinically-Managed Low-Intensity Res. (HWH)	\$165.00 per day			
	Level 3.1 Clinically-Managed Low-Intensity Res. (HWH)	\$170.00 per day			
	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$465.00 per day			
	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$358.00 per day			
	Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$379.00 per day			
	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$435.00 per day			
	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$309.00 per day			
	Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$338.00 per day			
Altoona Residential	Level 3.7 Clinically-Managed High-Intensity Inpatient	\$367.00 per day			
	Level 3.7 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$360.00 per day			
	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$304.00 per day			
	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$444.01 per day			
	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$348.24 per day			
	Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$365.66 per day			
	Level 3.7 Intensive Rehabilitation	\$302.51 per day			
	Level 3.7 Intensive Rehabilitation – Co-occurring	\$355.01 per day			
	Intensive Outpatient – Individual	\$80.00 per hour			
	Intensive Outpatient – Group	\$24.00 per hour			
Belleville Pyramid Pittsburgh	Outpatient – Individual	\$80.00 per hour			
	Outpatient – Group	\$20.00 per hour			
	Urine Screen (Drug and Alcohol)	\$15.00 each			
	Methadone Maintenance	\$100.00 per week			
	Methadone Maintenance	\$14.29 per day			
	Dolminus	Level 3.5 Clinically-Managed Medium-Intensity Inpatient – Adolescent	\$208.00 per day		
		Drug & Alcohol Rehabilitation Services, Inc./ Manos House	Level 3.5 Clinically-Managed Medium-Intensity Inpatient – Adolescent	\$185.00 per day	
			DARS, Inc., Supervised Independent Living Program	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$292.00 per day
				Level 3.5 Clinically-Managed High-Intensity Residential	\$213.00 per day
			SpiritLife, Inc.	Level 3.7 WM – Medically-Monitored Intensive Inpatient	\$415.00 per day
Level 3.5 Clinically-Managed High Intensity				\$326.00 per day	
Gateway Rehabilitation, Inc. Greenbriar Treatment Center – Washington			Level 3.5 Clinically-Managed High Intensity	\$237.00 per day	
			Level 3.1 Halfway House	\$163.00 per day	
Greenbriar Treatment Center – Waynesburg Greenbriar Treatment Center – The Lighthouse For Women			Level 3.1 Halfway House	\$174.00 per day	
			Lighthouse for Men of Greenbriar	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$553.00 per day
Gateway Rehabilitation Center	Level 3.7 Clinically-Managed High-Intensity Inpatient			\$387.00 per day	
	Moffett House Gateway Erie	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$298.00 per day		
Mt. Pleasant		Level 3.1 Clinically-Managed Low Intensity (HWH)	\$113.00 per day		
	Midland	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$184.00 per day		
Renewal, Inc.		Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$442.00 per day		
	Firetree, Ltd. Conewago Place Conewago Pottsville Conewago Snyder	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$439.00 per day		
New Way of Life Indiana New Way of Life Snyder		Level 3.5 Clinically-Managed High-Intensity Inpatient	\$276.00 per day		
	White Deer Run Allenwood	Clinically-Managed High-Intensity Residential Services ASAM Level 3.5	\$245.04 per day		
Cove Forge-Williamsburg		Level 3.5 Clinically-Managed High-Intensity Inpatient	\$255.00 per day		
	Lancaster	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$275.00 per day		
New Perspectives		Level 3.5 Clinically-Managed High-Intensity Inpatient	\$235.00 per day		
	York – Davies Drive	Level 3.7 WM Medically-Monitored Intensive Inpatient WM	\$442.00 per day		
York – Mount Zion Road		Halfway House – Male	\$170.00 per day		
	Lehigh County Center for Recovery	Halfway House – Male	\$171.00 per day		
Bowling Green Brandywine		Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$371.00 per day		
	Outside In School of Experiential Education, Inc.	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$325.00 per day		
Pinnacle Treatment Center d/b/a Alliance Medical Services, Inc.		Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$326.00 per day		
	Bowling Green Brandywine	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$336.00 per day		
Cove Forge-Williamsburg		Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$363.00 per day		
	Lancaster	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$303.00 per day		
New Perspectives		Level 3.5 Clinically-Managed High-Intensity Inpatient	\$362.00 per day		
	York – Davies Drive	Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$139.00 per day		
York – Mount Zion Road		Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$379.00 per day		
	Lehigh County Center for Recovery	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$352.00 per day		
Bowling Green Brandywine		Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$361.00 per day		
	Outside In School of Experiential Education, Inc.	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$379.00 per day		
Pinnacle Treatment Center d/b/a Alliance Medical Services, Inc.		Level 3.5 Clinically-Managed High-Intensity Inpatient	\$272.00 per day		
	Bowling Green Brandywine	Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$301.00 per day		
Cove Forge-Williamsburg		Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$463.00 per day		
	Lancaster	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$361.00 per day		
New Perspectives		Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$439.00 per day		
	York – Davies Drive	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$331.00 per day		
York – Mount Zion Road		Level 3.5 Clinically-Managed High-Intensity Inpatient	\$263.00 per day		
	Lehigh County Center for Recovery	Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$299.00 per day		
Bowling Green Brandywine		Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$382.00 per day		
	Outside In School of Experiential Education, Inc.	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$325.00 per day		
Pinnacle Treatment Center d/b/a Alliance Medical Services, Inc.		Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$297.00 per day		
	Bowling Green Brandywine	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$446.00 per day		
Outside In School of Experiential Education, Inc.		Level 3.5 Clinically-Managed High-Intensity Inpatient	\$353.00 per day		
	Pinnacle Treatment Center d/b/a Alliance Medical Services, Inc.	Level 3.5 Clinically-Managed High-Intensity Inpatient – Co-occurring	\$337.00 per day		
Bowling Green Brandywine		Level 2.5 Partial Hospitalization	\$183.00 per day		
	Outside In School of Experiential Education, Inc.	Level 3.5 Clinically-Managed Medium Intensity Residential Services (Adolescents Only)	\$359.00 per day		
Pinnacle Treatment Center d/b/a Alliance Medical Services, Inc.		Methadone Maintenance	\$95.00 per week		
	Bowling Green Brandywine	Intensive Outpatient	\$13.50 per day		
Outside In School of Experiential Education, Inc.		Drug-Free Outpatient – Individual	\$24.00 per hour		
	Pinnacle Treatment Center d/b/a Alliance Medical Services, Inc.	Drug-Free Outpatient – Group	\$60.00 per hour		
Bowling Green Brandywine		Suboxone and Vivitrol Services	\$20.00 per hour		
	Outside In School of Experiential Education, Inc.	Intake/Physical/Evaluation	\$175.00		
Pinnacle Treatment Center d/b/a Alliance Medical Services, Inc.		Evaluation Follow-Up	\$95.00		
	Bowling Green Brandywine	Medical Follow-Up	\$80.00		
Outside In School of Experiential Education, Inc.		Urinalysis	\$5.00		

	Vivitrol Injection	Actual cost as verified by Pharmacy
<u>Gaudenzia, Inc.</u> Crossroads	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$447.00 per day
	Level 3.7 Medically-Monitored Intensive Inpatient	\$351.00 per day
Dr. Daniel Snow Halfway House Community House House of Healing Common Ground	Level 3.5 Clinically-Managed High-Intensity Inpatient	\$260.00 per day
	Level 3.1 Halfway House	\$166.00 per day
	Level 3.1 Halfway House – Women/Women with Children	\$237.00 per day
	Level 3.1 Halfway House – Women/Women with Children	\$400.00 per day
	Level 3.5 Clinically-Managed Residential	\$194.00 per day
	Level 3.7 Medically-Monitored Intensive Inpatient (WM)	\$275.00 per day
Concept 90 Vantage House New Destiny Fountain Springs Re-Entry House Integrity House	Level 3.5 Clinically-Managed Residential	\$191.00 per day
	Level 3.5 Clinically-Managed Residential – Women with Children	\$350.00 per day
	Level 3.1 Halfway House – Women with Children	\$230.00 per day
	Level 3.5 Clinically-Managed Residential – Women with Children	\$293.00 per day
	Level 3.1 Halfway House	\$173.00 per day
	Level 3.1 Halfway House	\$177.00 per day
<u>Clearbrook Treatment Centers, LLC.</u> d/b/a Huntington Creek Recovery Center	ASAM Level 3.7 (WM) – Adolescent	\$579.00 per day
	ASAM Level 3.5 Inpatient – Adolescent	\$472.00 per day
	ASAM Level 3.7 (WM) – Adult	\$441.00 per day
	ASAM Level 3.5 Inpatient – Adult	\$425.00 per day
	ASAM Level 3.5 Inpatient – Adult Co-Occurring	\$450.00 per day
<u>Avenues Recovery Medical Center at Valley Forge</u>	Level 4.0 Medically-Managed Intensity Inpatient	\$589.37 per day
	Level 4.0 Withdrawal Management	\$589.37 per day
	Level 3.7 Medically-Monitored Intensive Inpatient	\$495.00 per day
	Level 3.7 Withdrawal Management	\$500.00 per day
	Level 3.5 Clinically-Managed High-Intensity Residential	\$429.00 per day

### **Tax Refunds:**

**Approve a 2024 tax refund for Where Do You Summer, LLC, Map No. 66-57.-200.001, pursuant to the Court Order entered at No. 2023-4201, in the amount of \$2,083.13.**

**Approve a 2024 tax refund for Calvin J. Webb, II, Rodger D. McGill, and Kevin D. Persio, Map No. 24-003.-106.000, pursuant to Court Order entered at No. 2023-3274, in the amount of \$747.85.**

## **PERSONNEL ACTIONS**

### **New Hires:**

- 1. Dawn Hagens, Full-Time Domestic Relations Clerk I for Domestic Relations, (Paygrade 6-C/\$12.59 per hour), effective July 15, 2024. (Employment is contingent upon successful completion of pre-employment health screening).**
- 2. Bradley Foreman, Full-Time Caseworker I for BH/ID & EI, (Paygrade 41-E/\$31,531.50 annually), effective July 29, 2024. (Employment is contingent upon successful completion of pre-employment health screening).**
- 3. Emma Racz, Full-Time Telecommunicator for the Department of Emergency Services, (Paygrade 35-F/\$17.78 per hour), effective July 29, 2024. (Employment is contingent upon successful completion of pre-employment health screening).**
- 4. Sara Meyers, Full-Time Department Clerk I for the Clerk of Courts Office, (Paygrade 3-B/\$12.41 per hour), effective July 22, 2024. (Employment is contingent upon successful completion of pre-employment health screening).**

**5. Approve hiring the following individuals as Full-Time Telecommunicators for the Department of Emergency Services, (Paygrade 35-F/\$17.78 per hour), effective August 12, 2024. (Employment is contingent upon successful completion of pre-employment health screening).**

**Kady Plazek  
Kierra McBreen**

**Brooklynn Davis  
Dylan Beaty**

**Nathan Emerson**

**Transfers:**

- 1. Richard Corson, Per-Diem Correctional Officer I for the Prison, (Paygrade 26-A/\$14.00 per hour), to Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$23.62 per hour), effective July 8, 2024.**
- 2. Susan Krug, Full-Time Quality Assurance Risk Management Specialist for BH/ID & EI, (Paygrade 57-N/\$59,927.40 annually), to Full-Time Deputy Intellectual Disabilities Administrator I for BH/ID & EI, (Paygrade 86-H/\$65,920.14 annually), effective July 15, 2024.**

**Remove from Payroll:**

- 1. Imil Britt, Full-Time Juvenile Probation Officer for Juvenile Court, (Paygrade 47-C/\$38,321.66 annually), effective July 6, 2024.**
- 2. Taylor Kline, Full-Time Juvenile Probation Officer for Juvenile Court, (Paygrade 47-C/\$42,052.92 annually), effective July 27, 2024.**
- 3. Bonita Himes, Full-Time Social Services Aide II for Children & Youth Service, (Paygrade 15-X/\$28,947.88 annually), effective July 20, 2024.**

**Rescind:**

- 1. Approve rescinding the hiring of Chaney Pugh, Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$23.62 per hour), effective July 8, 2024. (Action originally taken at the Commissioners' Meeting held June 27, 2024.**
- 2. Approve rescinding the hiring of Ashtyn Mills-Mrozek, Per-Diem Correctional Officer I for the Prison, (Paygrade 26-A/\$14.00 per hour), effective July 8, 2024. (Action originally taken at the Commissioners' Meeting held June 27, 2024.**

**The next regularly scheduled Commissioners' Meeting will be held on Thursday, July 25, 2024, at 10:00 a.m., in the Board Room at Pennsylvania Highlands Community College, 101 Community College Way, Johnstown.**

**Adjournment.**