

2024 CAMBRIA COUNTY HEALTHCARE MLR-METER

INCENTIVES

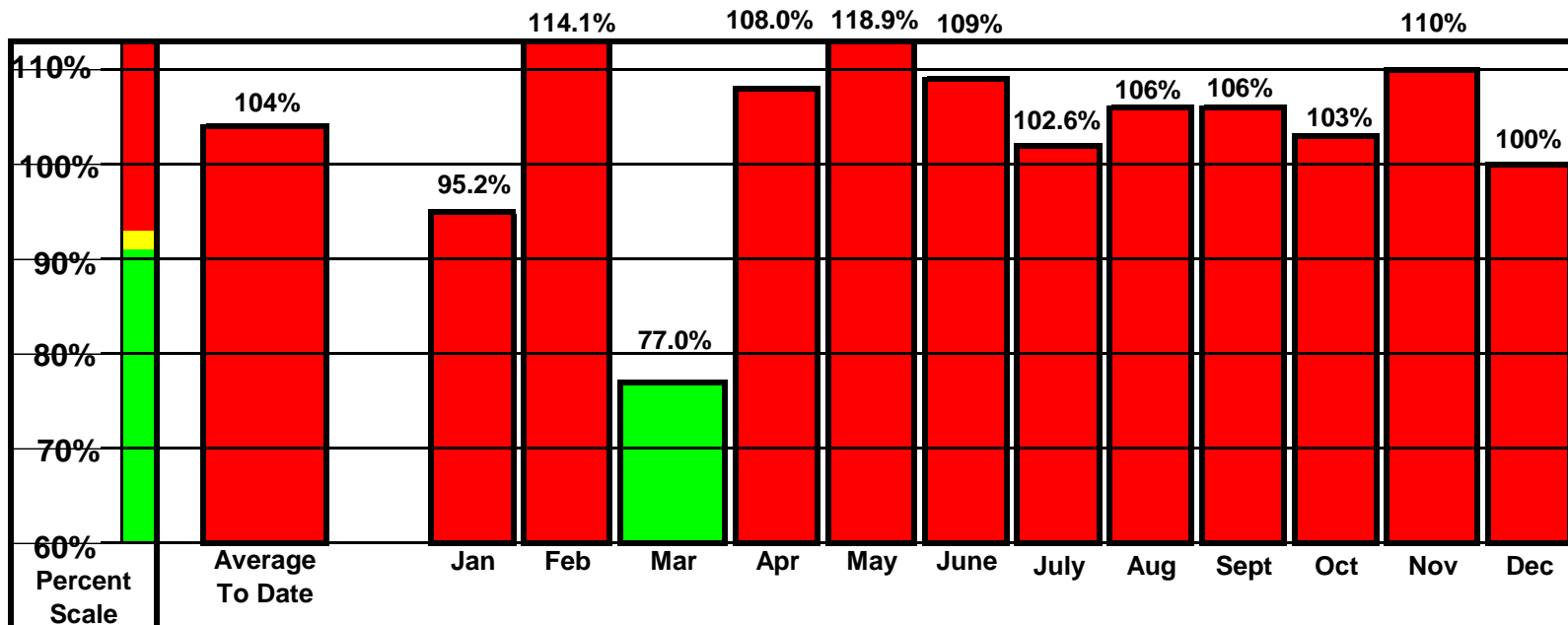
If average between
January - October is:

93.1% & Higher
Nothing

***91% to 93%**
Christmas Eve
Afternoon Off
With Pay
&
One Extra
Personal Day in
the Following
Year

***90.9% & Lower**
Christmas Eve
Afternoon Off
With Pay
&
One Extra
Personal Day in
the Following
Year
&
Medical Co-Pay
Waived for
December

*24/7 Operations receive
12 hours leave in the
following year -
Christmas Eve (4 hours)
and Personal Day (8
hours)



MLR Running Calendar

The Medical Loss Ratio (MLR) is the percentage of healthcare dollars used divided by the amount anticipated to be used in the period.



*The Cambria County Healthcare Committee;
Always working for you.*